

# EMPLOYEE RELATIONS NEWS



*Keeping our employees current*

## CNA Bake Sale? An April Fool's Publicity Stunt

CNA keeps cranking out press releases to stay in the public eye, even though the majority of nurses who rejected CNA have moved on. On April 1, they put out a press release announcing a bake sale at Wal-Mart the next day in order to raise funds to purchase medical equipment for FRHG. It appeared at first to be a bad April Fool's joke, but the union's false and malicious claims about the equipment and care provided at FRHG were no laughing matter, especially since our Board of Directors last week approved equipment purchases totaling over \$3 million. This is in addition to our long history of upgrading equipment, including:

It doesn't appear that CNA's bake sale was even held, so we probably shouldn't expect equipment purchases by CNA anytime soon.

This CNA stunt does raise fun and entertaining questions, such as: How much of the \$32 million in CNA's coffers have they contributed to upgrading patient care equipment? How many cookies and cupcakes do you have to sell to raise \$3 million that FRHG already delivered on? Just how would a union contract fix equipment?

The truth is:

<b>Equipment Purchases</b>	<b>FRHG</b>	<b>CNA</b>
Last Fiscal Year	Over \$13 million	\$0
This Fiscal Year to Date	Over \$12 million	\$0
Recent new equipment approval (IV Pumps, Glucose monitors, endosuites, etc.)	\$3 million	\$0
Bottomline: FRHG, nurses and employees working directly together: <b>PRICELESS</b>		Bottomline: Zero and a trail of broken promises.

### The CNA Spin Room

**CNA Spin:** "Fremont-Rideout has flagrantly worked to undermine, with multiple legal delays, the democratic aspirations of the nurses..."

**The Fact:** It was CNA who filed countless charges blocking a decertification election, which would have allowed nurses a democratic vote. Now they have filed charges in an effort to circumvent the majority signed petition our nurses filed in November 2008. The question becomes, just who is engaging in legal delays to undermine the will of the nurses?

### Because you asked:

**Question:** Why did CNA conveniently fail to mention the withdrawal of recognition by request of the nurses in their press releases?

**Answer:** Good question. We find that obvious oversight interesting as well. We are glad many of you caught that important detail. They obviously do not want the public to think for a moment that a majority of the nurses signed the petition to remove CNA, even though they agreed at the unfair labor practice hearing that 234 out of 452 active nurses employed in the bargaining unit had in fact signed the petitions relied upon by us when we withdrew recognition—more than 50%. **Yes, that is right. CNA agreed with the NLRB and FRHG that a majority of nurses had in fact signed the petitions. CNA showed its true colors by refusing to honor the wishes of a majority of the RNs. It has become very clear in all of their communications that they want to forget the fact that a majority of nurses decided they have had enough of CNA.**

Coming **together** is a beginning. Keeping **together** is progress. Working **together** is success.