

# EMPLOYEE RELATIONS NEWS



*Keeping our employees current*

## **Negotiations Resume, CNA Continues Insisting on Mandatory Dues**

After FRHG was forced to re-recognize CNA at Fremont and Rideout Hospitals pending final resolution of the withdrawal of recognition issue, CNA requested a meeting to resume negotiations. Our bargaining team met with CNA yesterday. CNA finally agreed to approximately 20 of FRHG's proposals which had been on the table for over a year. They also withdrew several of their proposals which we had rejected. While we are happy with the progress made in yesterday's negotiation session, we also feel that this progress could have been accomplished back in January 2008 when these proposals were first made to CNA at the bargaining table and then rejected. We are glad to see the CNA now finally agrees with what we have been stating all along--that our Last, Best and Final offers were reasonable offers that served the needs of our nurses, our organization and our community.

There are still some key issues remaining on the table. One of them involves union security. CNA has now made a proposal that all nurses hired after a contract is in place would be forced to either pay union dues or union service fees. While we are glad CNA now recognizes that our current employees deserve a choice in whether or not they become union members or pay dues, we still believe it is important to extend that same right to our newly hired nurses.

For More Information go to: [www.cnaalert.org](http://www.cnaalert.org)

Coming **together** is a beginning. Keeping **together** is progress. Working **together** is success.