



*Keeping our employees current*

## FRHG Files an Appeal of Injunction Decision

FRHG has filed an appeal with the court to reverse the court's decision to impose an injunction ordered to recognize the CNA as the bargaining representative for all nurses at Rideout and Fremont hospitals.. The injunction was issued on April 7, 2009 re-imposing CNA on FRHG nurses. The injunction requires FRHG to recognize CNA again while the proceedings before the NLRB continue on CNA's charges seeking to overturn the wishes of the nurses to remove CNA. The appeal is based upon the fact that FRHG believes that the decision granting the injunction misinterprets and misapplies the law and the legal standard for determining whether signatures on the anti-union petition should be counted.

The decision to reimpose the union unfortunately disregards the wishes of the majority of nurses of both hospitals who rejected CNA and granted injunctive relief. We do not believe that re-imposing CNA on nurses is fair or proper. FRHG continues to stand in support of it's employees, and have therefore filed an appeal.

## This Bears Repeating: Because you asked...

**Question:** Why does CNA conveniently fail to mention the withdrawal of recognition by request of the nurses in their press releases?

**Answer:** Good question. We find that obvious oversight interesting as well. We are glad many of you caught that important detail. They obviously do not want the public to think for a moment that a majority of the nurses signed the petition to remove CNA, even though they agreed at the unfair labor practice hearing that 234 out of 452 active nurses employed in the bargaining unit had in fact signed the petitions relied upon by us when we withdrew recognition—more than 50%. ***Yes, that is right. CNA agreed with the NLRB and FRHG that a majority of nurses had in fact signed the petitions. CNA showed its true colors by refusing to honor the wishes of a majority of the RNs. It has become very clear in all of their communications that they want to avoid the fact that a majority of nurses decided they have had enough of CNA.***

For More Information go to: [www.cnaalert.org](http://www.cnaalert.org)

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