



Keeping our employees current

FRHG Nurses Submit Second Petition to Remove Union

The nurses informed FRHG today that they filed this second majority petition a day before a contract ratification vote that the California Nurses Association intends to hold for the nurses. The CNA finally agreed to the substance of the terms the hospital system proposed in last, best and final offers a year and half ago, including but not limited to a complete open shop.

We have verified that the signatures are from a majority of the nurses, were all signed and within the last 4 months, after the NLRB went to court to challenge the first petitions demanding withdrawal of recognition and were successful in obtaining an injunction to block the desires of the nurses. This time the petition includes a strong message intended for CNA and the NLRB clearly opposing union representation. The message from nurses in the petition states, "We are totally and completely opposed to this union's representation. We understand that the NLRB and an ALJ (in April, 2009) have ruled that our employer has committed certain unfair labor practices. However, our dislike and disdain for the CNA predated all such acts, and is totally and completely unrelated to any acts or unfair labor practices that our employer is alleged to have committed."

We are not able to honor the wishes of our nurses due to the legal proceedings initiated by CNA and the NLRB and we will continue to comply with our obligation pursuant to the court's order to recognize and bargain with the union. However, it is clear from this petition that the majority of the nurses believe that they are their own best representative. How the NLRB will choose to handle the newest petition expressing the wishes of the majority is unknown.

For More Information go to: www.cnaalert.org

Coming **together** is a beginning. Keeping **together** is progress. Working **together** is success.