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**Fremont Rideout Health Group Opposes Request
For Injunction to Reinstate California Nurses Association**

Yuba City, Calif. — Fremont Rideout Health Group received notification that the NLRB is filing a petition for an interim injunction that would, if granted, require FRHG to recognize CNA again while the proceedings before the NLRB continue on CNA's charges seeking to overturn the desires of the nurses not to be represented by CNA.

Fremont Rideout Health Group is opposing this request for an injunction since the majority of these nurses have already signed a petition requesting that we withdraw recognition of the union. A hearing date for this matter can take place as soon as April 6th.

"Such an injunction would subvert the will of our employees who have already clearly signaled their desire not to be represented by CNA going forward," said Tresha Moreland, Fremont-Rideout's vice president of human resources. "We also feel such an injunction would inappropriately preempt any decision by an administrative law judge who is charged with deciding this dispute at the trial level, and who has already heard the evidence in a hearing."

If an injunction is granted, it will not change the fundamental differences between the union's past contract proposals and the Last, Best and Final Offer made back in January of 2008 by the Fremont Rideout Health Group. A primary difference is the union's insistence on a mandatory dues structure that would force all nurses to pay dues versus Fremont Rideout Health Group's commitment to the right of employees to choose whether to financially support CNA.

Contract negotiations between Fremont Rideout Health Group and CNA had been at impasse since the final offer was made by hospital administration and the nurses' union voted to reject it, delaying wage and benefit increases for the nurses.

Ms. Moreland said. "There is already a legal process in place here, the hearing has already been concluded, and the rest of the process should be allowed to run its course."

In November 2007, nurses filed a petition for an election to oust the union, but the union repeatedly filed unfair labor practice charges in order to "block" the election. In November 2008, FRHG received a second petition, which the NLRB agrees had been signed by a majority of nurses at Rideout Memorial Hospital and Fremont Medical Center to remove the California Nurses Association as their bargaining representative. The case in which the NLRB has announced it will seek an interim injunction centers around claims that a few nurses subsequently revoked their signatures on the petition, even though the union never communicated this claim to Fremont Rideout Health Group. FRHG was not notified of the union's claim of revocations until over a month after it had withdrawn recognition of the union.

"The bottom line is that we must support the decision by our nurses to reject representation by the CNA," Moreland said.

"We are committed to providing an open, supportive work environment for our nurses who provide excellent care for our patients every day," Moreland added. "We have established a cooperative partnership with our nurses and we hope to build on this new relationship."