



The High Cost of CAN

CNA Dues Are Expensive!

When CNA organizers are selling the union to prospective members, they try to avoid the subject of union dues – because they are a significant expense for nurses. CNA charges monthly dues of 2.2 times a nurse’s base wage rate. Monthly dues were capped at \$95.77 a month in 2008.

The chart below shows how much a nurse would pay a year in dues to CNA.

Hourly Wage Rate	Yearly Dues
\$25	\$660
\$30	\$792
\$35	\$924
\$40	\$1,056
\$45	\$1,149

None of the dues paid by nurses goes to health, pension or any other benefits for individual nurses. Instead, nurses pay to run the business of the union – the generous salaries and benefits enjoyed by CNA officers, organizers and staff representatives, rent, office equipment, travel, etc.