

CNA Strikes

Union Agenda More Important than Patient Care

When it comes to patient care, CNA says one thing but does another. The prime example is CNA's willingness to call nurses out on strike, forcing them to abandon their patients. CNA tells nurses that strikes are rare, but the truth is CNA has called nurses out on strike often in the past few years. Here are just two examples:

Sutter Health – Three CNA Strikes in Six Months

In a six month period, CNA called three strikes at Sutter Health hospitals in California. The first strike, October 10 and 11, 2007, affected **thirteen (13)** hospitals. CNA called **5000 nurses out on strike**, although many decided to report and take care of their patients, rather than strike. Another **two day strike**, affecting the same hospitals, was called by CNA December 13 and 14, 2007. Finally, CNA called nurses out on a **ten day strike** at eight (8) Sutter hospitals in March 2008.

Fremont Rideout Health Group – Three CNA Strikes in Six Months

CNA called **500 nurses** out on strike three times at two hospitals and a Cancer Center operated by Fremont Rideout Health Group in California. The **first strike** took place August 31, 2007. CNA called a **second strike** for October 10 and 11, without giving nurses the chance to vote on holding a second strike. A **third strike** occurred on March 21, 2008, Good Friday. Again, a separate strike vote wasn't allowed by CNA.

Nurses Taken Out on Strike by CNA at Sutter Health and Fremont Rideout Health Group Lost Hundreds and Thousands of Dollars!

Even during one day strikes, striking nurses are often replaced for five days or longer due to contractual requirements for replacement nurses to care for those patients left behind by the strikers. This means striking nurses lose pay for two or three shifts, plus missed overtime opportunities and lost holiday pay. Nurses bore the brunt of these losses, not CNA – their officers and business reps continued receiving their full pay. CNA didn't even provide the striking nurses with strike pay!